



Job Title: Senior Pastor	Job Code:	Grade:	FLSA Status: <i>Exempt</i>
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Department/Location:	Reports To: Deacons Committee
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Job Summary:

The Senior Pastor will be a man called of God and set apart to the gospel ministry, evangelical in theology, in accordance with the “Baptist Faith and Message” (2000 edition), and committed to living and serving in a manner consistent with the standards set forth in Scripture for such a leader. The Senior Pastor must be a man who exemplifies a godly character, is compassionate in recognizing and meeting the needs of others, and demonstrates a high level of competence. He is to be a minister of good report, who shall be required to subscribe to the doctrinal statement of the Church, and being in agreement with the policies of the Church as herein stated in the Bylaws. The Senior Pastor will be called to lead the church to understand, embrace, and accomplish its mission to make disciples both locally and globally through 2nd Baptist Church of Cedartown’s vision of engaging Christ followers in worship, community, and ministry.

Essential Job Duties

- The Senior Pastor is responsible for leading the Church to function as a New Testament Church and shall oversee the total ministry of the Church
- The Senior Pastor shall serve as the preacher and senior Bible teacher of the Church.
- The Senior Pastor shall work with the Deacon Ministry and the Church staff to lead the Church in accomplishing its ministry objectives and administering the Ordinances of the Church
- The Senior Pastor shall be considered an ex-officio member with a voice and vote on all church Committees.
- The Senior Pastor shall act as moderator in all Church business meetings.
- The Senior Pastor shall have full supervision of the Church Staff.
- The Senior Pastor may perform any other duties that he and the Church may agree upon as incumbent upon his office.
- The Senior Pastor will be called by the Holy Spirit and confirmed by a body of believers through ordination. (Acts 20:28; Titus 1:5; 1 Timothy 3:1)
- The Senior Pastor will equip, educate, and edify the church as mandated in Ephesians 4:11-13.
- The Senior Pastor will conform himself to the ministry expectations set forth in 1 Thessalonians 5:12-13.
- The Senior Pastor will lead and serve in accord with the expectations set forth in 1 Peter 5:1-3.
- The Senior Pastor will exercise biblical authority and carry out a Christian witness as set forth in Hebrews 13:17 and as directed in 2 Timothy 4:1-5.
- The Senior Pastor is responsible to the church to proclaim the gospel of Jesus Christ, to teach the biblical revelation, and to engage in pastoral care ministries.

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Senior Pastor

Initials _____

Responsibility

- **Elder/Overseer:** the principal leader and vision caster of the church (cf. Acts 20:28; Philippians 1:1; I Timothy 3:1-7; Titus 1:5-9; I Peter 5:1-4).
- **Evangelist:** models the practice of personal evangelism and ensures that the church is challenged and equipped to be obedient to the Great Commission (cf. II Timothy 4:5; Matthew 28:19).
- **Shepherd:** models the heart of the Chief Shepherd and ensures that the church is well led, cared for, and protected (cf. Acts 20:28; I Peter 5:1-4).
- **Preacher/Teacher:** the principal communicator of God's Word in public worship and ensures that the Church is growing to maturity in Christ (cf. Acts 6:4; Ephesians 4:11; II Timothy 4:1-4; Titus 1:9).
- **Equipper:** partners with other leaders to empower and equip maturing members for significant service and ministry by discovering, developing, and deploying their spiritual gifts (cf. Ephesians 4:12; II Timothy 2:2).
- The Senior Pastor will oversee and lead all scheduled services.
- The Senior Pastor will participate in the planning of worship services and events and equip staff and lay leaders to successfully coordinate those services and events.
- The Senior Pastor will oversee and lead outreach and pastoral care efforts, including biblical counseling, performing weddings and conducting funeral services.
- The Senior Pastor will oversee staff development and ensure that ministerial staff has the resources necessary to fulfill their duties and responsibilities.
- The Senior Pastor will cooperate with the associational, state, and denominational leaders in matters of mutual interest and concern and support the work of Southern Baptist missions and the cooperative program.
- The Senior Pastor serves as the primary leader of 2nd Baptist Church of Cedartown and provides oversight working with the Leadership Team and Ministerial Staff. The Senior Pastor will work with the ministerial staff to set forth both vision and direction for 2nd Baptist Cedartown. The Senior Pastor will work with the Leadership Team and Ministerial Staff to ensure our relevance to the community, the accomplishment of our mission and vision, and accountability to our diverse membership.

Knowledge and Skill Requirements

- Ability to apply common sense understanding
- Good understanding of computers and standard programs
- Counseling and disciplining of members and staff

Language Skills

- Ability to read, interpret and explain the Word of God
- Ability to communicate by written and verbal methods

Education and Experience

- The Senior Pastor will be qualified to minister in the church as required in 1 Timothy 3:1-7 and Titus 1:5-9.
- Master's Degree of Divinity (preferred)
- Minimum 5 years' experience in Christian ministries
- Prior leadership experience is required

- Must have experience with implementing policies and guidelines and initiating discipline, counseling and motivation

Professional Licenses or Certifications

- Must be Ordained Minister

Travel Required

- Area of responsibility includes community outreach and community involvement, periodic travel that could consist of a day trip to overnight may be necessary for continued professional development and/or community outreach and involvement.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

<i>Chairman – Print Name</i>	<i>Chairman – Signature</i>	<i>Date</i>

<i>Senior Pastor – Print Name</i>	<i>Senior Pastor – Signature</i>	<i>Date</i>